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**FEEDBACK AND SCORING SHEET**

**For Non-People Manager Roles**

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| **Role** |  |
| **Candidate Name** |  |
| **Panel Member Name** |  |
| **Candidate’s Total Score** |  |

**Candidate Scoring**

Presentation & Technical Questions

Panel members should score each candidate on a scale of 1-5 on the following basis:

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| --- | --- | --- |
| **Score** | **Justification** | **Notes** |
| **1** | **No answer/poor performance** | Answer was not relevant to the question, inadequate or lacks any content |
| **2** | **Insufficient answer** | Response had some relevance but was rather superficial and did not show any depth of understanding |
| **3** | **Adequate answer** | Response was relevant to the question and demonstrated some understanding |
| **4** | **Good answer** | Response demonstrated good understanding and knowledge |
| **5** | **Excellent Answer** | A full and detailed answer which demonstrates an in-depth knowledge and understanding of the subject |

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| **Presentation** |
|  | **Notes** | **Score** |
| **Presentation** |  |  |

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| **Technical Questions** |
|  | **Notes** | **Score** |
| **Question 1**  |  |  |
| **Question 2** |  |  |
| **Question 3** |  |  |
| **Question 4** |  |  |
| **Question 5** |  |  |
| **Question 6** |  |  |
| **Question 7** |  |  |
| **Question 8** |  |  |

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| **Closing Questions** |
|  | **Notes** |
| **What’s your current notice period?** |  |
| **Do you have any pre-booked annual leave coming up?** |  |
| **Is there anything else you would like to say in support of your application? Or do you have any questions for the panel?** |  |

 **Additional Comments**

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