SCHEDULE 11

Policies

This is Schedule 11 comprising Policies referred to in the Project Agreement for the provision of waste services to Cumbria

between

CUMBRIA COUNTY COUNCIL

and

SHANKS CUMBRIA LIMITED

SCHEDULE 11 – POLICIES

Part 1 – Authority's Policies

No.	Policy
1.	Accident reporting and investigation
2.	Calibration, testing, maintenance and repair of equipment
3.	CDM Regulations advice
4.	Comparison of Authority and Shanks Group policies
5.	COSHH and hazardous substances
6.	Dignity and diversity at work
7.	Disciplinary procedure
8.	Display screen equipment use
9.	Electrical safety, testing and inspection
10.	Expectant mothers' workplace assessment
11.	First aid provision
12.	Health and safety communications and consultations
13.	Health and safety emergency planning and fire precautions
14.	Health and safety inspections and audits
15.	Inspection and certification of lifting accessories, towing equipment and safety harnesses
16.	Job profile/performance standard: safety adviser
17.	Lone working
18.	Managing health and safety
19.	Manual handling assessment
20.	On-site safety inspections
21.	Recruitment of employees requiring security clearance
22.	Risk assessment and operations procedures
23.	Safety advice: undertaking maintenance work at height

No.	Policy
24.	SHE management systems and review
25.	SHE policy statement (UK)
26.	Violence at work
27.	Working time regulations
28.	Workplace stress

SCHEDULE 11 – POLICIES

Part 2 – CWM Policies

No.	Policy
1.	Handbook – Trade Unions
2.	Disciplinary Policy
3.	Handbook – Disciplinary
4.	Equal Opportunities in Employment
5.	Handbook – Equal Opportunities and Dignity at Work
6.	Policy – Dignity at Work
7.	Health and Safety and Loss Control Policy
8.	Site Safety Action Plan
9.	Household Waste Recycling Centres – Safety Action Plan
10.	Group Equality Impact Assessment
11.	Website Text Equality
12.	CRB Checks and the Recruitment of Ex-offenders
13.	Group Equality Scheme 2009