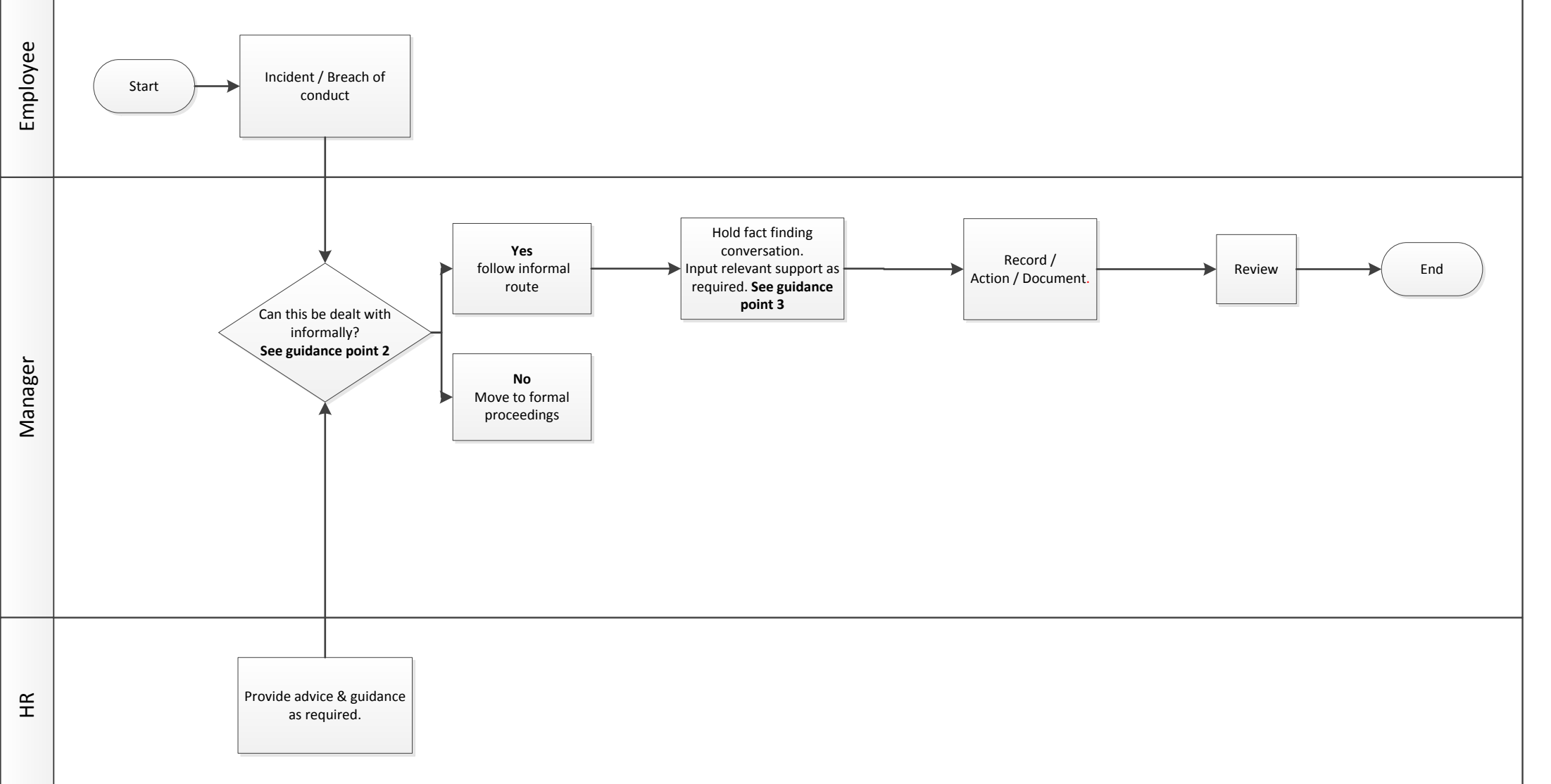
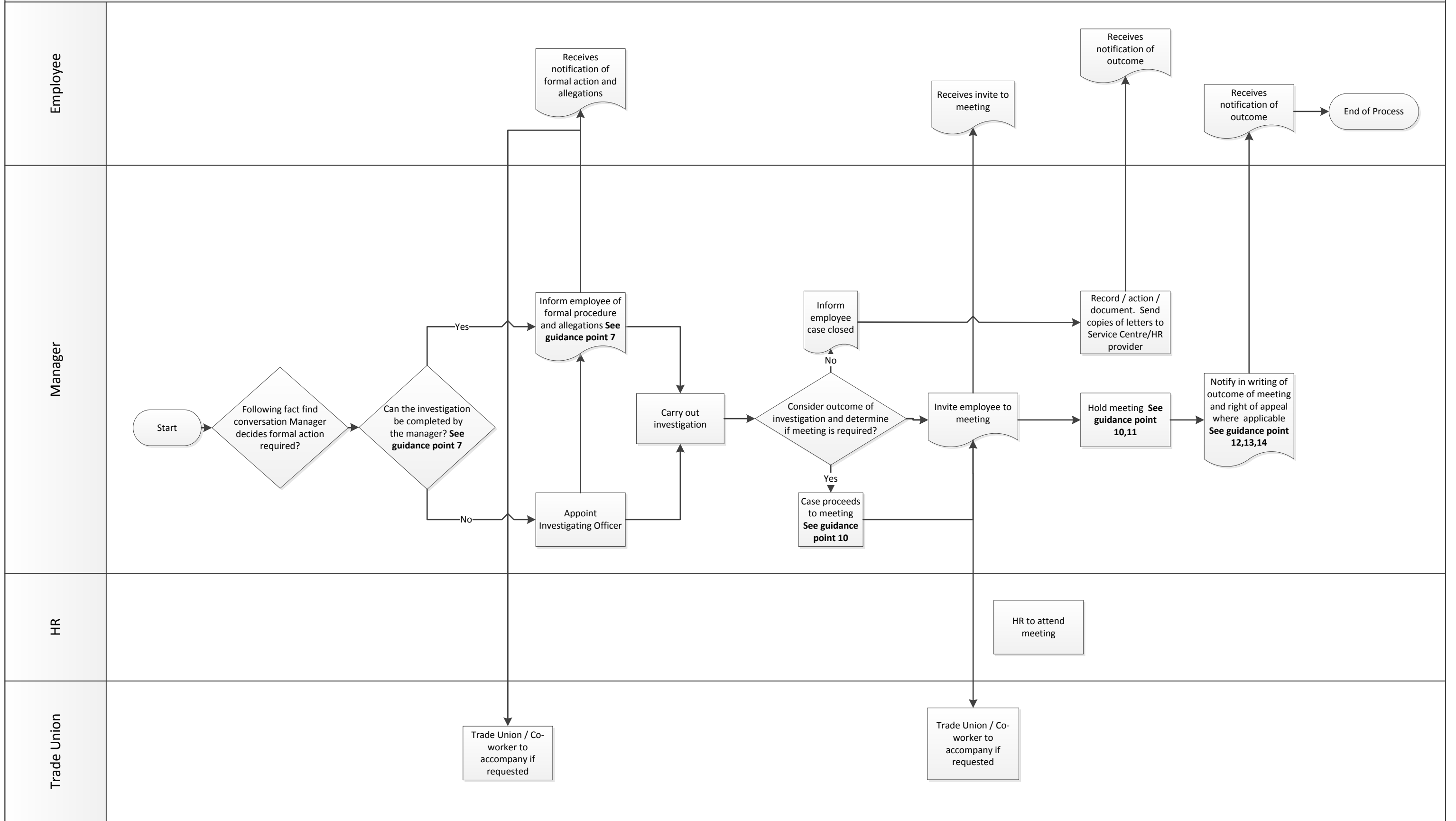


Disciplinary Process Map – Informal Stage



Disciplinary Process Map – Formal Stage



Disciplinary – Appeal

Phase 3

