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**NATIONAL JOINT COUNCIL
FOR LOCAL AUTHORITY
FIRE AND RESCUE SERVICES**

**To: Chief Fire Officers
Chief Executives/Clerks to Fire Authorities
Chairs of Fire Authorities
Directors of HR (Fire Authorities)**

Members of the National Joint Council

28 June 2021

CIRCULAR NJC/5/21

Dear Sir/Madam

**CONTINUAL PROFESSIONAL DEVELOPMENT PAYMENTS:
PAYMENTS BY AUTHORITY**

1. Further to circular NJC/4/21, the NJC has agreed an increase of 1.5% on the above payments effective from the 1 July 2021.
2. **Appendix A** attached contains the revised payments by individual fire authority.
3. You will be aware that in order to ensure all employees receive a pay increase on promotion where they otherwise may not as a result of the loss of a CPD payment, the NJC applies a minimum guaranteed increase upon promotion in such circumstances. That figure will be £352 pa with effect from 1 July 2021. For those on the retained duty system the figure will be £89 pa with the same effective date.

Yours faithfully

**NAOMI COOKE
MATT WRACK**
Joint Secretaries

CONTINUAL PROFESSIONAL DEVELOPMENT (CPD) PAYMENTS from 1 JULY 2021

Fire Authority	CPD (£)	Fire Authority	CPD (£)
Avon	789	London	979
Bedfordshire & Luton	694	Merseyside	746
Buckinghamshire	601	Mid and West Wales	657
Cambridgeshire	615	Norfolk	648
Cheshire	795	Northern Ireland	672
Cleveland	1,014	Northamptonshire	704
Cornwall	320	Northumberland	860
Cumbria	552	North Wales	664
Derbyshire	821	North Yorkshire	489
Devon and Somerset	585	Nottinghamshire	983
Dorset and Wiltshire	739	Oxfordshire	731
Durham and Darlington	896	Royal Berkshire	734
East Sussex	580	Scotland	856
Essex	632	Shropshire	723
Gloucestershire	609	South Wales	689
Greater Manchester	962	South Yorkshire	1,076
Hampshire & Isle of Wight	685	Staffordshire	740
Hereford & Worcester	721	Suffolk	421
Hertfordshire	767	Surrey	758
Humberside	751	Tyne & Wear	1,036
Kent	675	Warwickshire	620
Lancashire	752	West Midlands	1,000
Leicestershire	701	West Sussex	547
Lincolnshire	411	West Yorkshire	914